

चंद्रविद्या पराविद्या

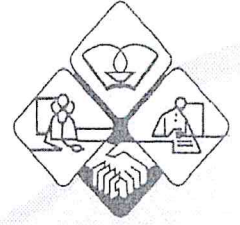


**MGITER**

SHRI NAVSARI PASCHIM VIBHAG  
KOLI SAMAJ KALYANKARI TRUST NAVSARI SANCHALIT

# MAHATMA GANDHI INSTITUTE OF TECHNICAL EDUCATION AND RESEARCH CENTRE

AN ISO 9001:2008 CERTIFIED INSTITUTE



NPE CAMPUS, BHANUNAGAR, POST. BHUTSAD, TA. JALALPORE, DIST. NAVSARI - 396 450. GUJARAT (INDIA)  
PH : 02637-228172, 228272, 228072, 656212, 656313, Fax: 02637-228272\* E-mail:giter@sify.com\* Website: www.npvgiter.org

Ref. No. : MGITER/2023/042

Date : 07/01/2023

## WOMEN'S CELL

Pursuant to the directives of the Supreme Court of India Women's Cell has been established at Mahatma Gandhi Institute of Technical Education and Research Centre, Navsari to ensure and uphold the dignity of Women at work. The Institute aims to provide safe working and learning campus life for staff and students free from gender discrimination and sexual harassment. It further cultivates the atmosphere where men and women work together towards the growth and prosperity of the institution in a safe and healthy academic environment

### PURPOSE AND FUNCTION

To facilitate a gender-sensitive and congenial working environment at the Institute so that women at work place are not subjected to gender specific discrimination or sexual harassment.

### OBJECTIVES

1. To create awareness amongst students about the problems faced by women of all strata due to gender issues.
2. To create awareness amongst students about the problems faced by working women.
3. To create an environment of gender justice where men and women work together with a sense of personal security and dignity.
4. To create awareness amongst students about the issues related to the youth, girls in particular.
5. To disseminate knowledge about rights and laws related to women.
6. To create a sense of responsibility in the students and have healthy study and work culture in the Institute.
7. To enhance the self-esteem and self-confidence of girl students, women faculty and staff in the Institute.
8. To foster decision-making ability in girl students for making informed choices in areas like education, employment and health.
9. To develop critical thinking ability of women students.
10. To inculcate team spirit in the students.

### WHAT CONSTITUTES HARASSMENT?

Any unwelcome sexually determined behavior (physical, verbal or any other form) which violates a women's dignity and interferes with her ability to operate freely at work. Harassment would also include gender based discriminatory behavior.



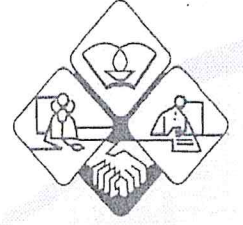
  
Principal  
MGITER, Navsari

यंत्रविद्या पराविद्या



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**WHO CAN APPROACH THE CELL?**

Any woman employee academic/ non-academic (including contractual, casual and temporary) or female student of the Institute.

**HOW TO LODGE A COMPLAINT?**

The person concerned can personally approach/ telephone/ write/ e-mail any member of the Cell. The name of the complainant will be kept CONFIDENTIAL

COMMITTEE MEMBERS					
Sr. No.	Name	Committee Status	Institute Status	Mobile No.	Sign
1	Shri Narayanbhai P. Patel	Chairman	Managing Trustee	9825389013	
2	Dr. Gautam Upadhyay	Convener	Principal	9428909207	
3	Prof. Preeti Varma	Member	Assistant Professor in Civil Department	9099063033	
4	Prof. Tushar Patel	Member	Assistant Professor in Civil Department	9904693456	
5	Prof. Urvisha Patel	Member	Assistant Professor in Computer Department	9537510810	
6	Prof. Pritika Patel	Member	Assistant Professor in Computer Department	9913660564	
7	Prof. Mitali H. Patel	Member	Assistant Professor in Electrical Department	9099366952	
8	Ms. Archana J. Patel	Member	Jr. Clerk Administration	9638994094	
9	Ms. Khyati D. Patel	Member	Student Representative	8320153328	
10	Ms. Mansi J. Patil	Member	Student Representative	9427148744	
11	Ms. Riya K. Patel	Member	Student Representative	8469482242	
12	Ms. Brijal C. Patel	Member	Student Representative	9904082298	



  
Principal  
MGITER, Navsari